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September 28, 2016

To Whom It May Concern

Reference for Mr. Dmitry Mikhailov (IRB Consulting)

Georg Fischer Piping Systems (Switzerland) Ltd. for more than five years is working with Mr. Dmitry Mikhailov (IRB Consulting) regarding accounting and legal services for Moscow representative office of the Company. During this period there has been maintained reliable business relationships between Mr. Dmitry Mikhailov and Georg Fischer Piping Systems (Switzerland) Ltd.

For all operating period Mr. Dmitry Mikhailov proved to be high legal professional and responsible performer. He supports the Company business not only according to the existing contract functions, but also in related areas, such as real estate services (living and nonliving premises retrieval), personnel affairs, staff recruitment.

We have no knowledge of unfavorable facts regarding Mr. Dmitry Mikhailov or his employees.

We recommend Mr. Dmitry Mikhailov as well-experienced professional and reliable business partner in accounting and legal performance as well as other related areas.

Please, feel free to contact us if you have any questions

Carlo Pasqualini Head of Georg Fischer Russia-Ukraine-Belarus

GEORG FISCHER